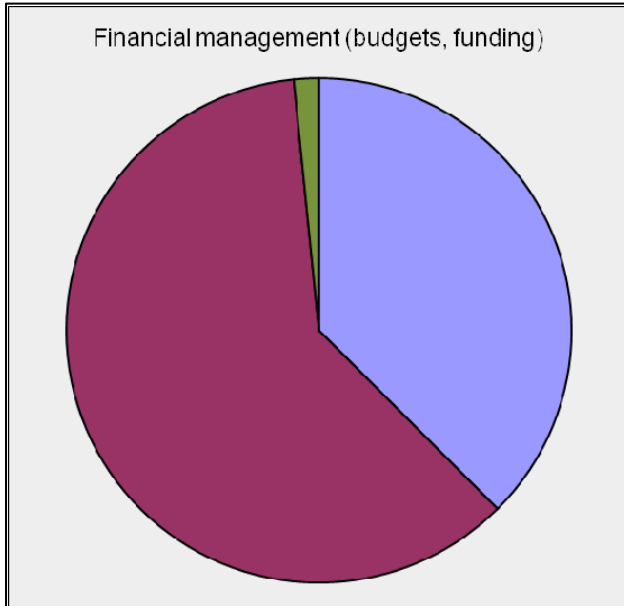




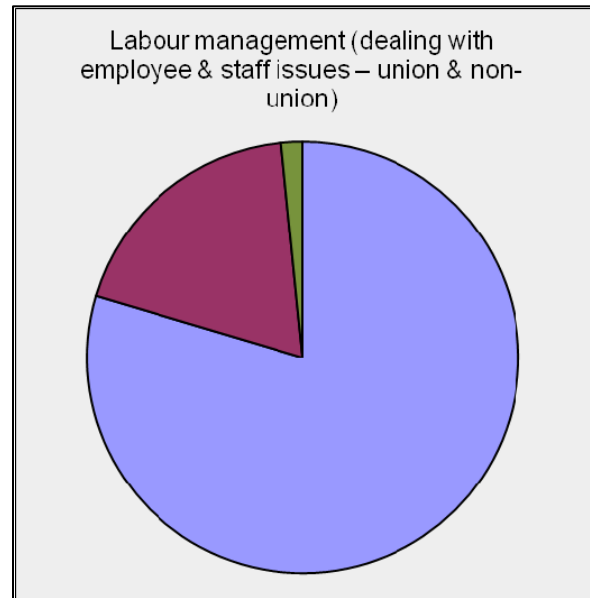
1. Rate the following ten broad skill and knowledge areas in terms of importance. Check one response for each skill and knowledge area:



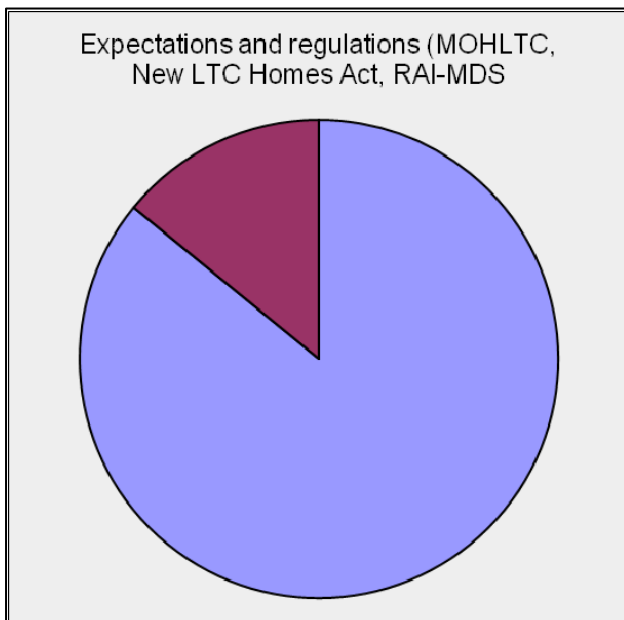
Financial Management (budgets, funding)



Labour Management (dealing with employees & staff issues- union & non-union)



Expectations and regulations (MOH, New LTC Homes Act, RAI-MDS)



Human resources management (appraisals, Employee Standards Act, performance management)



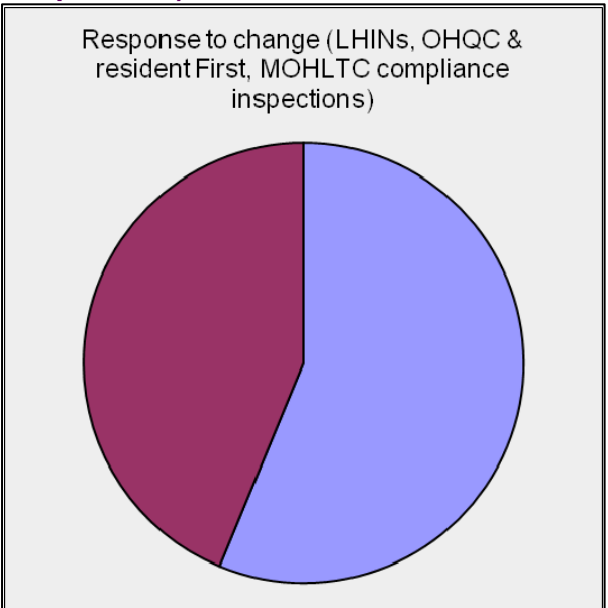
1. Rate the following ten broad skill and knowledge areas in terms of importance. Check one response for each skill and knowledge area: (cont.)



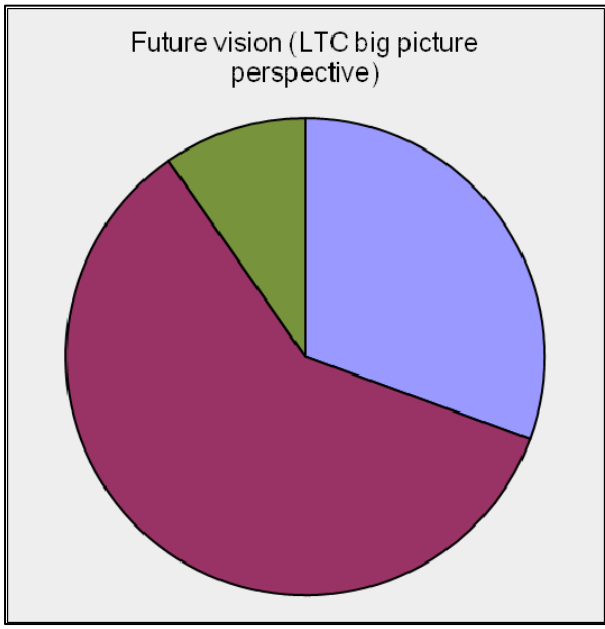
**Personal & professional leadership
(empowerment, collaboration, inspiring others, leadership styles, personal balance)**



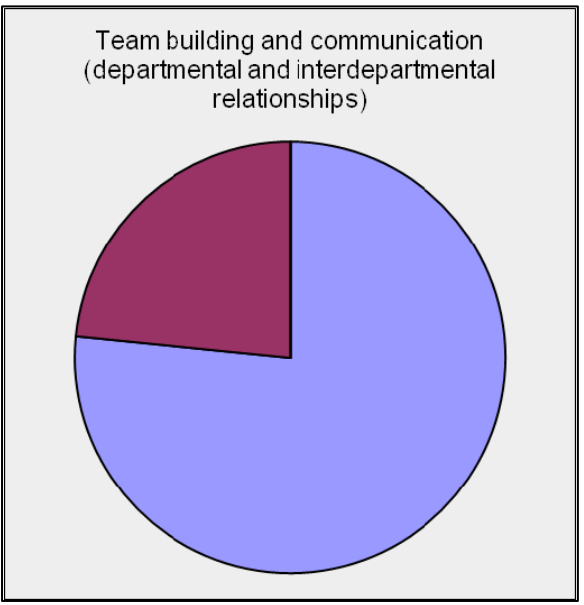
Response to change (LHINs, OHQC & resident First, MOHLTC compliance inspections)



**Future vision
(LTC big picture perspective)**



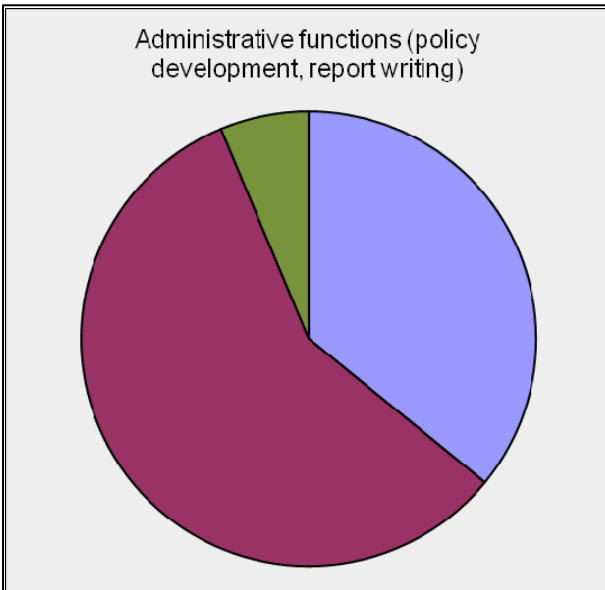
**Team building and communication
(departmental and interdepartmental relationships)**



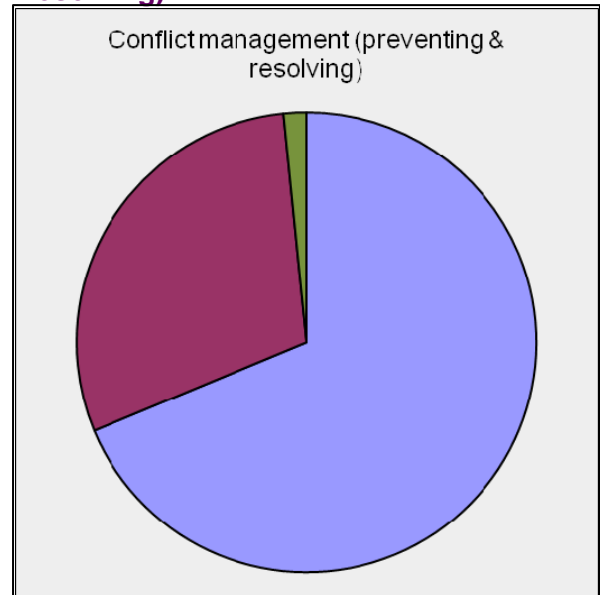
1. Rate the following ten broad skill and knowledge areas in terms of importance. Check one response for each skill and knowledge area: (cont.)



Administrative functions (policy development, report writing)



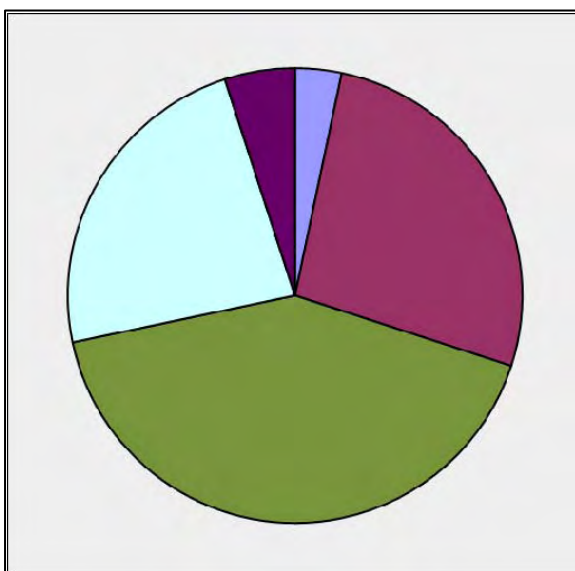
Conflict management (preventing, resolving)



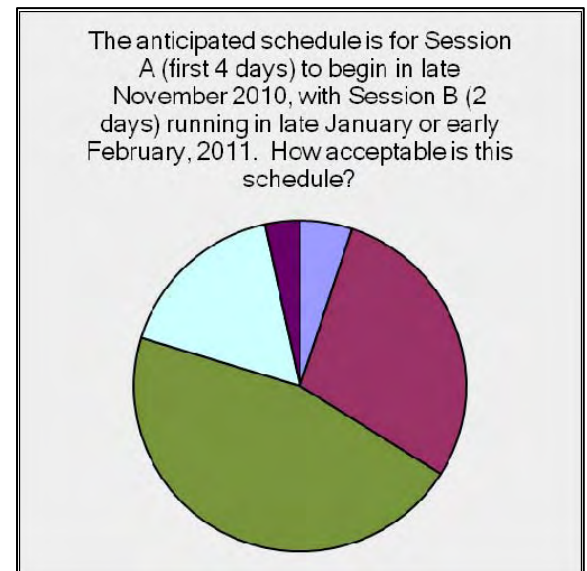
2. The program is envisioned as 6-days – *Session A* - 4 back-to-back days (Sunday through Wednesday), with a subsequent 6 to 8 week practicum period, followed by *Session B*, 2 days back-to-back (Sunday and Monday), concluding with a final project completed over 4 months post-program.



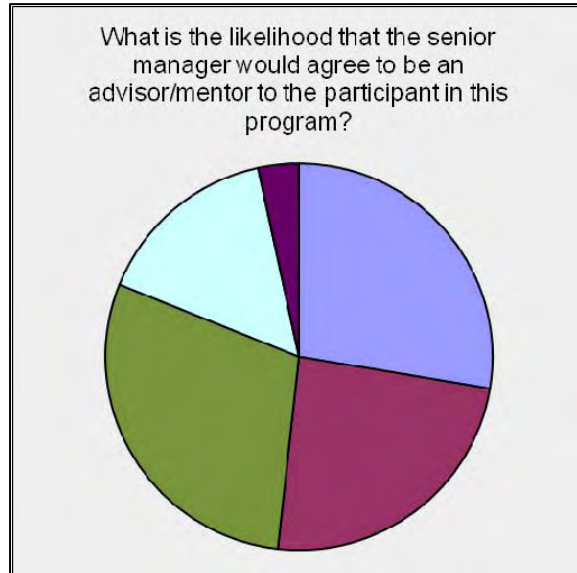
How realistic is this program?



How acceptable is this schedule?



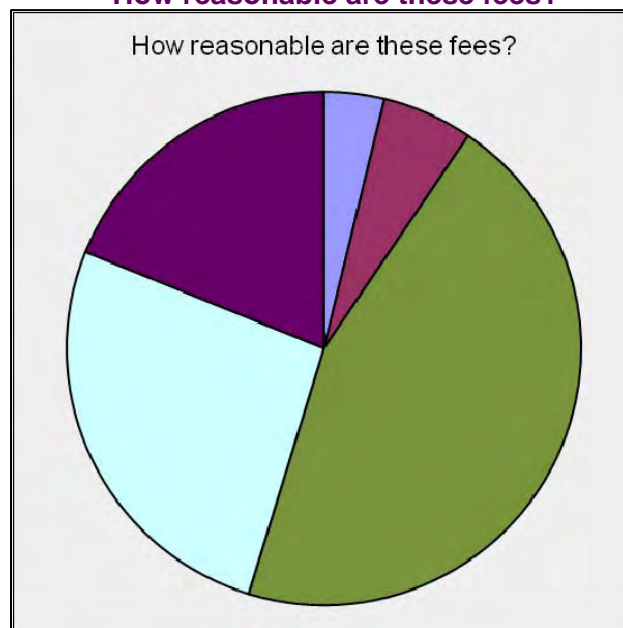
3. What is the likelihood that the senior manager would agree to be an advisor/mentor to the participant in this program?



4. The projected cost is \$2000.00 for 6 training days (50 hours), online support and meals OR \$2500.00, including accommodation (4 nights).



How reasonable are these fees?





4. The projected cost is \$2000.00 for 6 training days (50 hours), online support and meals OR \$2500.00, including accommodation (4 nights). (cont)



How likely is it that you would financially support a prospective DOC in this program?

