

ONLINE



LEARNING

**Fall Session
October - January**

**Winter Session
January - April**

**Spring Session
May - August**

KEY PROGRAM FEATURES

- ◆ Program material available online for personal download
- ◆ Interactive format—you set the pace
- ◆ Built in review quizzes & supplemental reading to reinforce learning
- ◆ Online technical support
- ◆ Online training support
- ◆ Based on proven leadership program
- ◆ Certificate upon program completion
- ◆ Involves you and your workplace manager
- ◆ Workplace practicums to reinforce skills
- ◆ Equivalent to 3-day face-to-face program

The demand for leadership from professional nurses working in long term care homes extends beyond clinical and care practices to include broader organizational issues. The Excelling as a Nurse Leader in Long Term Care Certificate Program addresses these challenges. This unique program works with RNs and RPNs and their organizations to overcome gaps in nurses' leadership skills. By building on existing strengths, the program assists the professional nurse in the acquisition and practice of new skills required of the complete nurse leader, such as empowering staff, holding people accountable, assertively communicating, and collaboratively problem solving.

The Excelling as a Nurse Leader in Long Term Care Certificate Program is designed from an adult-learning perspective. Participants are provided a supportive environment to experiment with leadership concepts, emerging from the program with a renewed commitment to the changing role of the nurse leader in long term care.

BENEFITS OF ONLINE LEARNING OPTION

- ◆ Study at your own pace
- ◆ Convenience of home or work study
- ◆ Adjust training to your schedule - course available 24 hours, 10 to 12 weeks to complete
- ◆ Online instructor feedback and support for your leadership challenges
- ◆ Access the program at any time to refresh understanding

"I loved this workshop. I've attended dozens of workshops/classes over the years and this leadership workshop exceeds, by far, all that I've attended to date. I have retained and been motivated to retain and apply all aspects of this workshop." (Program Participant)

"The Leadership Training Program has assisted registered staff in not only identifying the need for improvement but by increasing their ability to take assertive and decisive steps to promote and effect change through others. The overall effectiveness of the learning experience has given our county homes incentive to continue to budget for future leadership training for all registered staff." Administrator

PROGRAM OUTLINE

Section I - Making the Transition: Nurse to Nurse Leader

- ◆ Mission, Vision, Values and the Nurse Leader
- ◆ Understanding Human Motivation & Building Relationships

Section II - Effective Leadership: No One Way Is Best

- ◆ Principles of Empowerment
- ◆ Identifying and Applying Appropriate Leadership Styles

Section III - Assertive Leadership: Collaborative Accountability

- ◆ The Assertive Nurse Leader
- ◆ Collaborative Problem Solving

Section IV - Conflict in the Workplace

- ◆ Dealing with Conflict
- ◆ Building Positivity



Fees and Registration Info

- ◆ \$400.00 per participant, plus HST
- ◆ To register call Silver Meridian at 905-433-0040, Email yvonne@silvermeridian.com
- ◆ Online Registration - Visit silvermeridian.com/excelling-as-a-nurse-leader-in-ltc-distance-education-option/

Program Developers:

Darlene Legree and Ron Martyn, co-owners of Silver Meridian, provide training and consulting on care practices and organizational dynamics in long term care.